

REPORT TO THE BOARD OF EDUCATION OF SCHOOL DISTRICT NO.46 (SUNSHINE COAST)

STRATEGIC PLAN REPORT: PROFESSIONAL DEVELOPMENT

Submitted by Superintendent Patrick Bocking
March 10th, 2021

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- 2b Our staff will be fully supported for the work that we ask of them and that they ask of themselves through research based **professional development**.
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"The man who does not read good books has no advantage over the man who cannot read them."

- Mark Twain

Background:

It is a district priority, supported through the Strategic Plan, to train our staff to best meet the needs of our students. This board invests significant resources to ensure that students receive the very best learning from talented, well informed and trained teachers, principals and support staff. Further, it is an important part of our district belief that employees find joy in learning more about their professions and to be continually expanding their knowledge to meet the changing needs of our students.

Discussion:

We have a comprehensive series of activities that support our professional staff. CUPE 801 and the Sunshine Coast Teachers' Association actively promote professional development in line with the professional aspirations of their members as well. In all of our facets we strive for learning from our youngest learners to our trustees. We are a learning organization!

Next Steps:

- Monthly updates to the Board of the many professional learning activities through reports on our strategic goals in all areas of the Strategic Plan in the Superintendent's report.
- Maintain the success of collaborative structures including mentorship.
- Continue to reach out to experts in all strategic directions including environmental, literacy, numeracy, early learning.
- Learn from other jurisdictions of strategies that we can employ to support our staff in their growth.
- Discover effective uses of data through the Continuous Learning Program with the Ministry of Education.