# ADMINISTRATIVE REGULATIONS

### TITLE: HEALTH AND SAFETY

CATEGORY: HEALTH AND SAFETY

NUMBER: 3120

## CIRCULATING UNTIL FEBRUARY 19, 2025

### I. Rationale:

The Board of Education is committed to maintaining a healthy and safe work environment for all of its employees by implementing and maintaining a comprehensive program of Occupational Health and Safety (OH&S) which complies with the Workers Compensation Act, WorkSafeBC regulations, Workplace Hazardous Materials Information System (WHIMIS) requirements and all other relevant occupational health and safety regulations and guidelines.

#### II. General:

- A. Employees and Students participating in Work Experience or Apprenticeship programs are expected to follow safe work procedures and to participate actively in creating a healthy and safe working/learning environment.
- B. Principals and other supervisors shall provide appropriate health and safety training programs for all staff and students.
- C. All employees will follow Worksafe occupational health and safety regulations and guidelines.
- D. If an individual has a concern regarding a health and/or safety matter, the concern should be brought first to the site-based Health and Safety Committee. If the matter cannot be resolved at this level, the concern may be brought to the District Health and Safety Committee.

Received:November 2021References:Policy 11.2

