

# ADMINISTRATIVE REGULATIONS

**TITLE:** HEALTH AND SAFETY

**CATEGORY:** HEALTH AND SAFETY

**NUMBER:** 3120

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**I. Rationale:**

The Board of Education is committed to maintaining a healthy and safe work environment for all of its employees by implementing and maintaining a comprehensive program of Occupational Health and Safety (OH&S) which complies with the Workers Compensation Act, WorkSafeBC regulations, Workplace Hazardous Materials Information System (WHIMIS) requirements and all other relevant occupational health and safety regulations.

**II. General:**

A. Employees and Students participating in Work Experience or Apprenticeship programs are expected to follow safe work procedures and to participate actively in creating a healthy and safe working/learning environment.

B. Principals and other supervisors shall provide appropriate health and safety training programs for all staff and students.

C. All employees will follow the regulations and guidelines in the Worksafe Occupational Health and Safety Program Manual and the Emergency Response Procedures Guidelines.

D. If an individual has a concern regarding a health and/or safety matter, the concern should be brought first to the site-based Health and Safety Committee. If the matter cannot be resolved at this level, the concern may be brought to the District Health and Safety Committee.

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**References:** Policy 11.2