



**BOARD OF EDUCATION OF  
SCHOOL DISTRICT NO. 46 (SUNSHINE COAST)  
AD HOC TRUSTEE HONOURARIUM COMMITTEE NOTES**

Wednesday, May 26, 2021, 5:30 p.m.  
Online via Zoom

TRUSTEES: A. Amaral (Committee Chair), M. Hampvent, S. Girard,  
S. Haines, S. Leech, P. Ruth

STAFF: P. Bocking, Superintendent; P. Bishop, Director of  
Instruction; K. Kerr, Director of Instruction; E. Reimer,  
Executive Assistant (Recording Secretary)

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1. Call to Order

Chair Amaral called the meeting to order at 5:35 p.m.

2. Trustee Honourarium

Chair Amaral reported that the motion made at the March Regular Board Meeting, regarding alignment of the trustee honourarium and the Vancouver CPI, was limited to a single year due to confusion arising from a separate recommendation surrounding gender and pay equity.

The committee confirmed that the intention of the original recommendation was to continue with yearly alignment with the Vancouver CPI, on an ongoing basis, with review taking place as described in the terms for the Trustee Honourarium Committee.

**RECOMMENDATION:** “TO adjust the trustee honourarium to align with the Vancouver CPI until further review.”

The committee discussed pursuing a conversation around gender equity and pay equity when determining trustee honourarium. The committee agreed to collect additional data in order to support such a conversation. A prior motion arising from the recommendations of the February Ad Hoc Trustee Honourarium Committee was defeated due to confusion surrounding the wording of the motion. However, trustees indicated at the time that there was an appetite for a continued conversation. The committee suggested collecting data from a variety of sources to help inform that future conversation.

**RECOMMENDATION:** “TO draft a letter to BCSTA to request research on the topic of trustee honourarium through an equity lens”

**RECOMMENDATION:** “TO write to the Minister of Women and Gender Equality, Maryam Monsef, to request any research relating to women in municipal/local government elected roles, including school trustees, and their wages”

The committee suggested bringing the item to a future Committee of the Whole, once supporting data has been collected, for a conversation involving all trustee and to reconvene the Ad Hoc Trustee Honourarium Committee after that meeting to discuss next steps.

3. Adjourn

The meeting adjourned at 6:09 p.m.