

BOARD OF EDUCATION OF SCHOOL DISTRICT NO. 46 (SUNSHINE COAST) TRUSTEE HONOURARIUM COMMITTEE NOTES

Wednesday, February 18, 2021, 4:30 p.m. Online via Zoom

PRESENT: A. Amaral (Committee Chair); S. Leech; S. Haines

STAFF: N. Weswick, Secretary-Treasurer; J. Evans, CUPE Local

801; E. Reimer, Executive Assistant (Recording Secretary)

1. Call to Order

The meeting was called to order at 4:31 p.m.

2. Terms of Reference

The committee reviewed the terms of reference and noted that the meeting had been delayed due to an oversight.

3. Trustee Honourarium Review

The committee discussed previous motions relating to the trustee stipend and reviewed current provincial averages for trustee honourariums. Secretary-Treasurer Weswick noted that the averages where based on incomplete data with only 38 of 60 district reporting.

The committee discussed the increased responsibilities for the roles of chair and vice-chair. The committee acknowledged that there were additional responsibilities placed on the board during the pandemic as well. However, the committee agreed that the timing was not right to consider any significant changes to the trustee honorarium for the current year. The Vancouver CPI for 2020 is reported at 1%.

The committee suggested bringing a recommendation to the board to determine interest in pursuing a more robust discussion for the following calendar year, that would consider equity, honourariurms for other local elected officials, gender equity and the ratio for trustee/vice-chair/chair.

RECOMMENDATION: "TO continue to align the trustee honorarium with the Vancouver CPI index."

RECOMMENDATION: "THAT the board consider gender equity and other issues related to equity and compensation when considering adjustments to the trustee honourarium."

The committee suggested the item be added to the board's communication plan for discussion at the June Committee of the Whole.

4. Adjournment

The meeting adjourned at 5:13 p.m.