



**BOARD OF EDUCATION OF  
SCHOOL DISTRICT NO. 46 (SUNSHINE COAST)  
AD HOC EQUITY COMMITTEE NOTES**

Wednesday, November 18, 2020, 7:00 p.m.  
School Board Office - Gibsons, BC  
494 South Fletcher Road  
Gibsons, BC

**PRESENT:** M. Hampvent (Committee Chair); S. Leech; T. Ste. Marie;  
A. Grunenberg, Student Trustee

**STAFF:** P. Bocking, Superintendent; K. Mahlman, District Principal;  
E. Reimer, Executive Assistant (Recording Secretary)

---

1. Call to Order

The meeting was called to order at 7:00 p.m.

2. Proposed Draft Policy - Language Update

The committee reviewed a draft policy, developed by District Principal Mahlman and Superintendent Bocking, in detail.

The committee discussed:

- Adding the word “may” to item XX.3 to allow for different personal experiences,
- Shifting the consequences of racism, identified in XX.4 to the rationale of the policy,
- Adding a reference to by-standing in the policy,
- Including a statement to acknowledge that racism exist.

The feedback suggested will be incorporated into a revised policy which will be shared with other groups, including the Indigenous Education Advisory Circle, DPAC and DSLT, before returning to the December meeting for further review.

3. Adjournment

The meeting adjourned at 7:45 p.m.