

**BOARD OF EDUCATION OF
SCHOOL DISTRICT NO. 46 (SUNSHINE COAST)**

AD HOC EQUITY COMMITTEE AGENDA

Wednesday, November 18, 2020, 7:00 p.m.

<https://www.youtube.com/user/SD46Schools>

	Pages
1. Call to order	
2. Proposed draft policy language update	1
3. Adjourn	

In accordance with our Mission Statement of School District No. 46, (*to enable and inspire our students to realize their full potentials, as knowledgeable, confident and contributing citizens in a global community*), the British Columbia Human Rights Code, the Multiculturalism Act, the B.C. Declaration on the Rights of Indigenous Peoples Act, the Canadian Human Rights Act, and the Canadian Charter of Rights and Freedom the Board of Education of School District No. 46 (Sunshine Coast) has developed this policy.

XX.1 The Board of Education is responsible for providing an educational system that is a safe, welcoming environment free from discrimination, harassment, and violence and which is inclusive and affirming for all students, staff and community members.

XX.2 The Board recognizes and values the diversity within its school communities and believes that each individual contributes to the strength of the district's culture.

XX.3 The Board also recognizes that students, staff and other school community members with visible and less visible differences, by virtue of race, colour, ancestry, ethnicity or cultural differences experience unique set of challenges within our schools and communities.

XX.4 Individuals with visible and less visible racial, ethnic or cultural differences are frequently the targets of racism. This often has profound social consequences, including discrimination, harassment, physical and sexual violence, social and emotional isolation, substance abuse, homelessness, school truancy and drop-out, self-harm and suicide. Racism is harmful not only to those directly affected, but also to all students, staff, families and community members.

XX.5 Each member of the school and district community must bear the responsibility for eliminating racism – addressing the effects of historic, organizational, systemic and attitudinal racism by:

- creating an awareness of racism

- educating people about what they can do about racism

- taking action against racism

This includes developing cross-cultural understanding to create sensitivity to and respect for racial, ethnic and cultural difference.