



**BOARD OF EDUCATION OF
SCHOOL DISTRICT NO. 46 (SUNSHINE COAST)
AD HOC EQUITY COMMITTEE NOTES**

Wednesday, October 21, 2020, 7:00 p.m.
School Board Office - Gibsons, BC
494 South Fletcher Road
Gibsons, BC

PRESENT: M. Hampvent (Committee Chair); S. Leech; T. Ste. Marie;
A. Grunenberg, Student Trustee; S. Haines

STAFF: P. Bocking, Superintendent; K. Mahlman, District Principal;
E. Reimer, Executive Assistant (Recording Secretary)

1. Call to Order

The meeting was called to order at 7:00 p.m.

2. Mindfulness Exercise

The committee took part in a short mindfulness exercise.

3. Experiential Learning on Privilege

The committee engaged in a short exercise to demonstrate experiential learning on privilege.

4. Other Materials

The committee reviewed:

- Guiding questions from the *Diversity in BC Schools Framework*
- Administrative regulations and policies developed by New Westminster Schools and Coast Mountain Board of Education

The committee discussed items to consider in the development:

- The cycle of accountability, including understanding how the policy impacts school practices and operational practices.
- Highlighting actions required to address gaps in the areas of justice, equity diversity, and inclusion.
- Investigating how equity and diversity is being addressed in schools and how we can do better.

- District participation in the Sunshine Coast Equity in Action Partners Meeting.
- Ensuring feedback from students and staff who are impacted by racism is sought during the development and/or review of the draft policy.

Superintendent Bocking and District Principal Mahlman will develop a draft policy based on the committee's discussion to the November meeting.

The ad hoc committee agreed to meet briefly on November 18 from 7:00-7:30 pm via Zoom to review a draft policy, after which feedback will be sought from the DSLT and the Indigenous Advisory Committee.

The ad hoc committee will meet again on December 16 from 7:00-8:00 pm for further discussion and review.

5. Adjournment

The meeting adjourned at 8:21 p.m.