

ADMINISTRATIVE REGULATIONS

TITLE: SCENT CONSIDERATE ENVIRONMENT
CATEGORY: HEALTH AND SAFETY
NUMBER: 3190

I. **Rationale:**

School District No. 46 (Sunshine Coast) recognizes that health concerns may arise from exposure to scented products. To assist with the right of employees and students to work and learn in a safe and healthy environment, a scent considerate environment will be maintained.

II. **Definition:**

Scented products may include those used for personal hygiene such as cosmetics, perfumes, colognes, scented creams, deodorant, shampoos and conditioners, hair spray and soaps. Scented products may also include non-personal items such as scented candles, potpourri, scented household or industrial cleaning products, building materials, air fresheners and some types of flowers.

III. **Practices:**

A. Employees, students, volunteers and visitors shall refrain from using or wearing scented products at school district facilities.

B. Employees, students, volunteers and visitors will be made aware of the effects of scented products on other persons through signs posted in buildings, informational materials and education.

C. Students adversely affected by scented products should inform their teacher, who will inform the person using a scented product of this regulation and ask that he/she cooperate by using an unscented product. Staff will implement measures to reasonably accommodate the student affected.

D. Employees adversely affected by scented products should inform their Principal or building supervisor, who will inform the person using a scented product of this regulation and ask that he/she cooperate by using an unscented product. The School District will implement measures to reasonably accommodate the employee affected.

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References: Board Policy 1.3 (Values Statement)