



**BOARD OF EDUCATION OF
SCHOOL DISTRICT NO. 46 (SUNSHINE COAST)**

**COMMITTEE OF THE WHOLE
AGENDA**

Monday, October 23rd, 2017 from 9:30-11:30 am
School Board Office – Gibsons, BC

- 1) External Committees Report
- 2) Truth and Reconciliation Report
- 3) BCPSEA Governance
- 4) Communication (standing item)

Truth and Reconciliation Commission

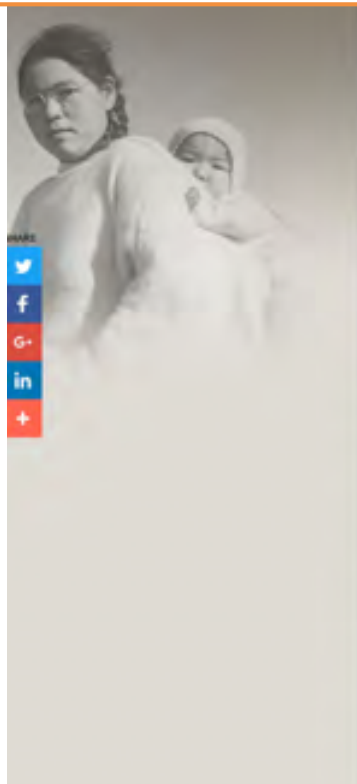


Committee of the Whole
October 23, 2017
Superintendent Patrick Bocking

EXCELLENCE IN ALL WE DO



TRC.CA



Truth and Reconciliation
Commission of Canada

Home | Reconciliation | Statement Gathering | Events and Projects | About Us | Media | Resources | Contact Us

Closing Events
Ottawa, May 31-June 3, 2015

TRC Findings

TRC final report

- Remember the Truth, Reconciling for the Future
- What We Have Learned
- The Survivors Speak
- The History, Part 1 - Origins to 1939
- The History, Part 2 - The History, Part 2: 1939 to 2008
- The Truth and Northern Experiences
- The Status Experience
- Making Citizens and (Im)posed Justice
- The Legacy
- Reconciliation

Please click on the reports below:

- Executive Summary
- Proposals
- Survivor's Speak (PDF)
- Date to Arrive/Past

KEEP ME POSTED

First Name:

Last Name:

E-mail:

Send

EXCELLENCE IN ALL WE DO



What Happened?

Dr. Marie Wilson



EXCELLENCE IN ALL WE DO



“What can we do today to restore
balance to that relationship?”

Justice Murray Sinclair



EXCELLENCE IN ALL WE DO



Calls to Action - Education

#6: Repeal Section 43 of the Criminal Code of Canada



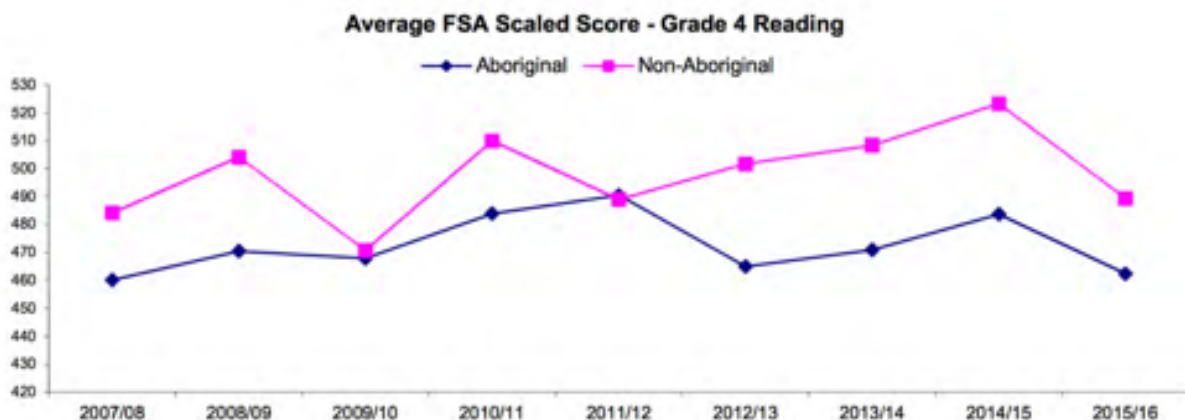
- *Every schoolteacher, parent or person standing in the place of a parent is justified in using force by way of correction toward a pupil or child, as the case may be, who is under his care, if the force does not exceed what is reasonable under the circumstances.*

EXCELLENCE IN ALL WE DO



Calls to Action - Education

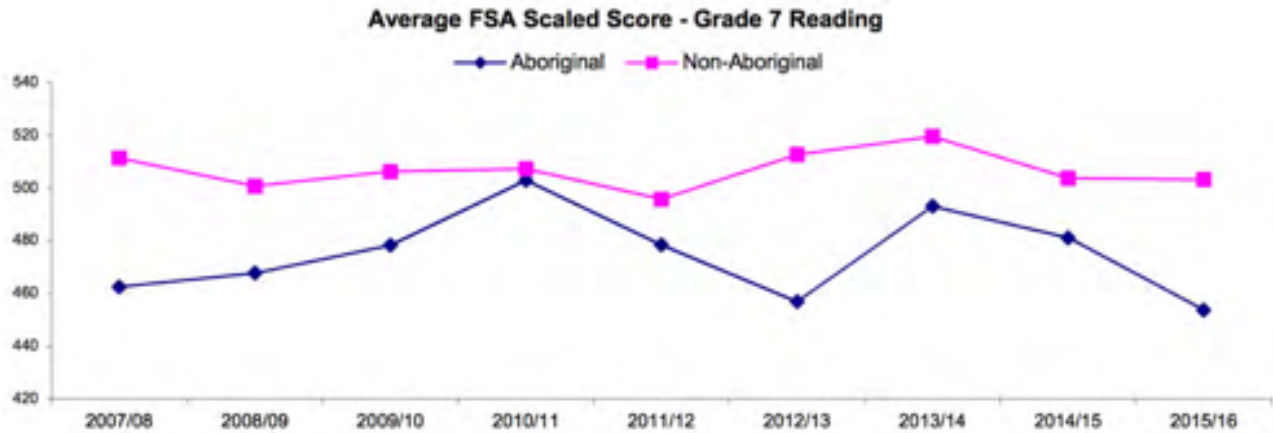
#7 Eliminate educational and employment gaps between Aboriginal and Non-Aboriginal Canadians.



EXCELLENCE IN ALL WE DO



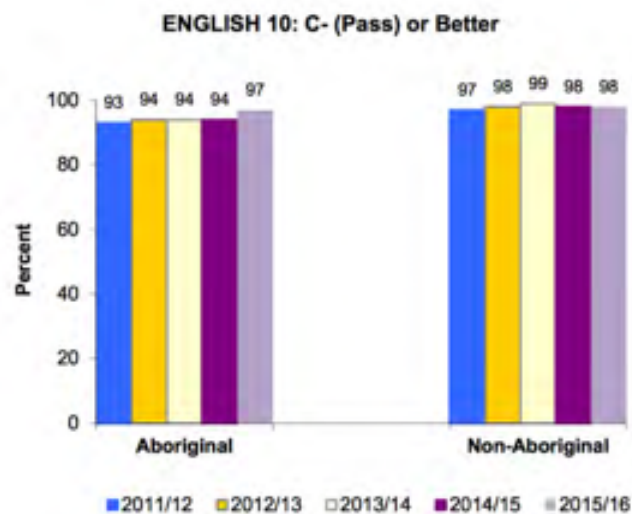
Calls to Action - #7 Eliminate Educational Gaps.



EXCELLENCE IN ALL WE DO



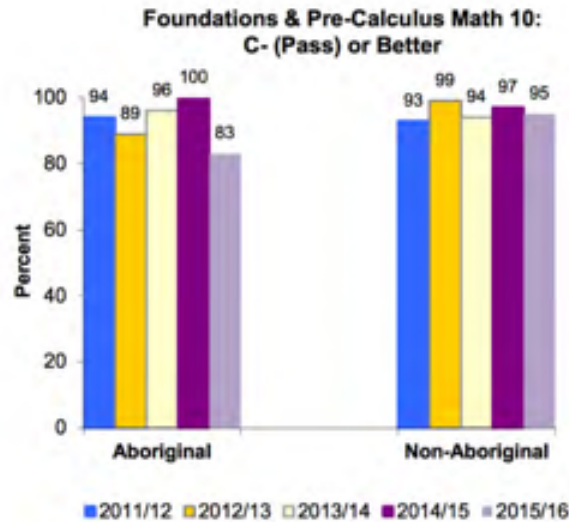
Calls to Action - #7 Eliminate Educational Gaps.



EXCELLENCE IN ALL WE DO



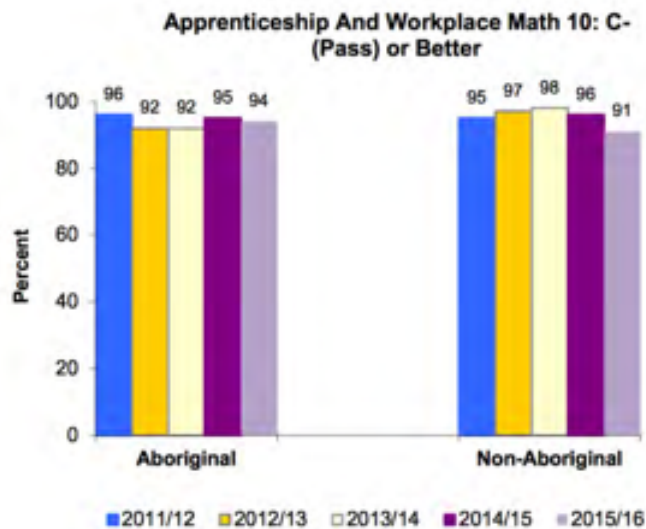
Calls to Action - #7 Eliminate Educational Gaps.



EXCELLENCE IN ALL WE DO



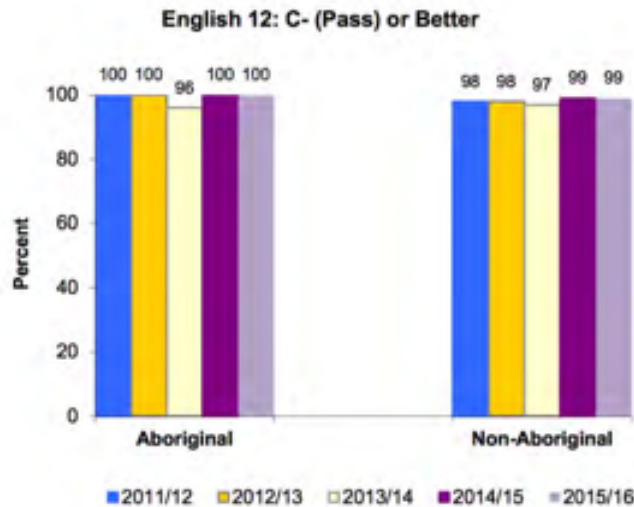
Calls to Action - #7 Eliminate Educational Gaps.



EXCELLENCE IN ALL WE DO



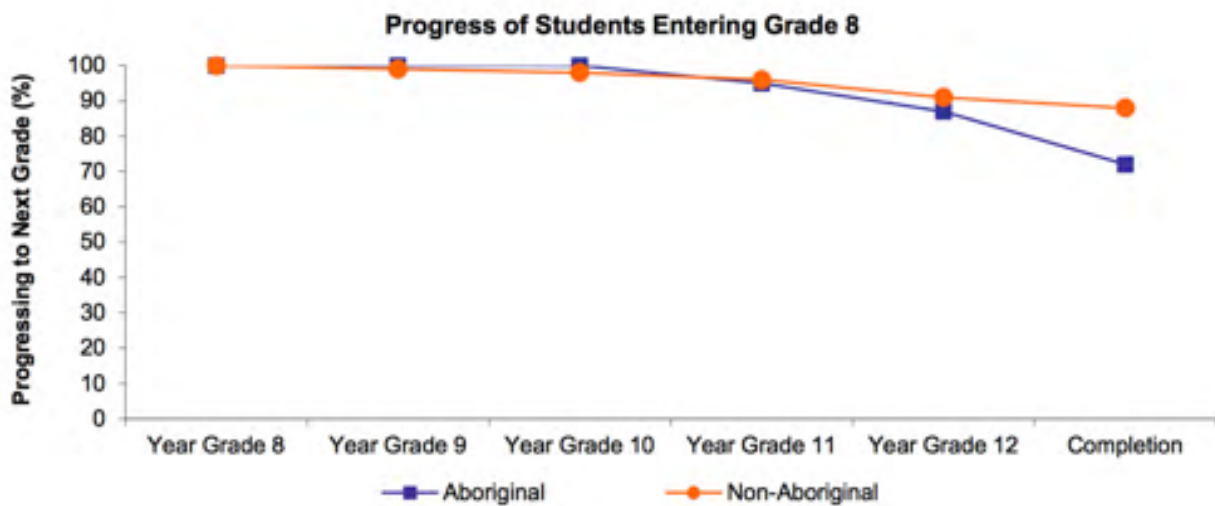
Calls to Action - #7 Eliminate Educational Gaps.



EXCELLENCE IN ALL WE DO

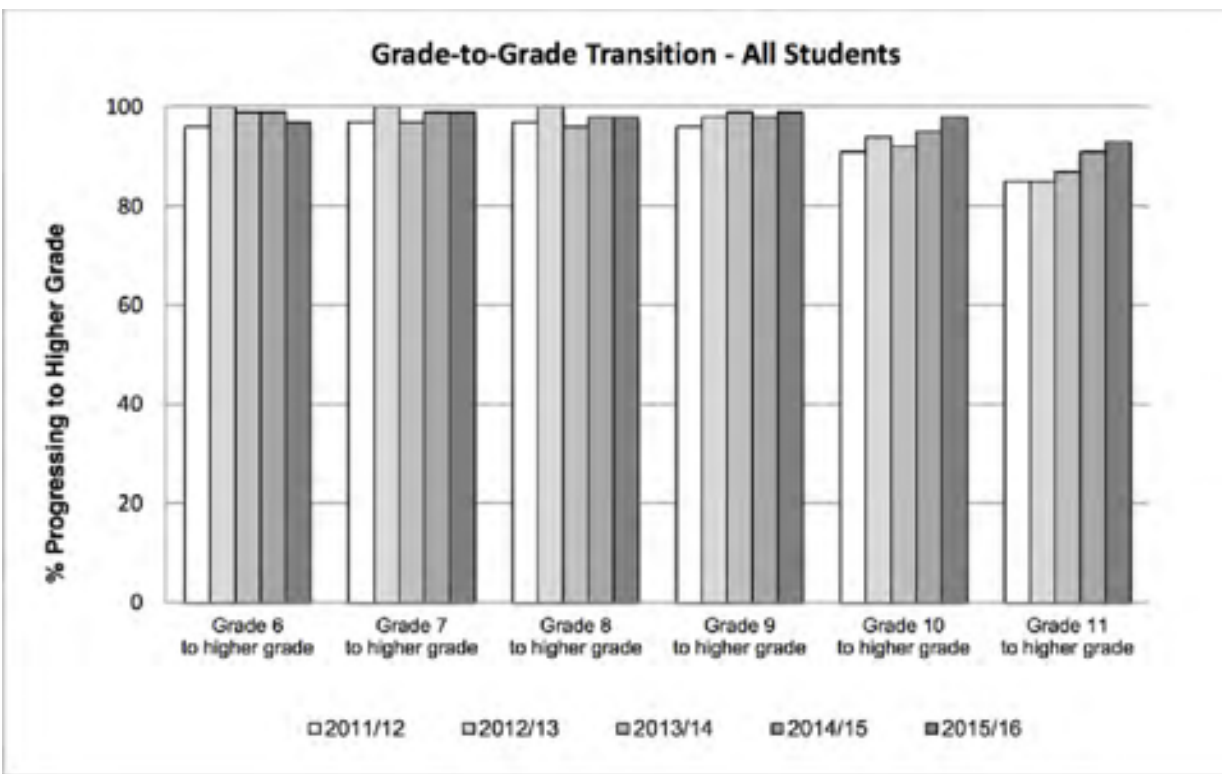


Calls to Action - #7 Eliminate Educational Gaps.

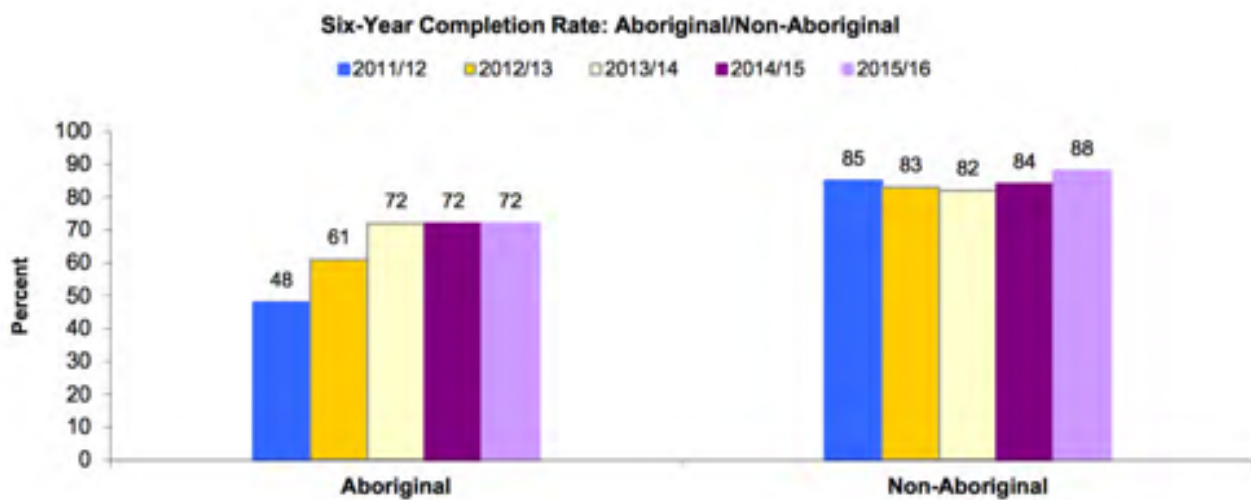


EXCELLENCE IN ALL WE DO





Calls to Action - #7 Eliminate Educational Gaps.



Calls to Action - Education

#12 – Develop culturally appropriate early childhood education programs for Aboriginal families.



EXCELLENCE IN ALL WE DO



Calls to Action – Language and Culture

#13 Acknowledge that Aboriginal rights include Aboriginal language rights.

#16 Post secondary institutions to create university and college degree and diploma programs in Aboriginal Languages



EXCELLENCE IN ALL WE DO



Other Categories of Calls to Action



- Health
- Justice
- Reconciliation
- National Council for Reconciliation
- Settlement Agreement Parties and the United Nations Declaration of the Rights of Indigenous Peoples
- Equity for Aboriginal People in the Legal System
- Professional Development and Training for Public Servants
- Church Apologies and Reconciliation
- Education For Reconciliation

EXCELLENCE IN ALL WE DO



Other Categories of Calls to Action

- Youth Programs
- Museums and Archives
- Missing Children and Burial Information
- National Centre for Truth and Reconciliation
- Commemoration
- Media and Reconciliation
- Sports and Reconciliation
- Business and Reconciliation
- Newcomers to Canada



EXCELLENCE IN ALL WE DO



BCSTA conference calls regarding PSEC consultation process on BCPSEA governance
October 13, 2017

As requested by trustees on today's first conference call, the following are the suggested questions boards might consider in preparing their submission to BCSTA on the future governance of BCPSEA. These questions are, however, only examples or suggestions as raised on the call, and are not intended to limit or define the input that your board may want to offer. There may be other important questions or issues that your board will also want to address as you prepare your submission.

- Should the trustee representatives to the new BCPSEA board be elected or appointed to the board? If elected, through what process?
- What is the appropriate number of trustees on the board (knowing there will likely also be some appointed government representatives)?
- Should there be required regional representation by trustees on the new BCPSEA board? If yes, based on what?
- Should there be longer terms for directors (e.g. 3 years), or one-year terms only?
- Should the start date of all trustee terms to the BCPSEA board be the same, or should they be staggered in some way?
- What commonalities or considerations for structure and governance should be shared by all four employer association boards under PSEC?
- Consistent with the Public Sector Employers Act, what should the roles, responsibilities and accountabilities for the new BCPSEA Board be? (i.e. what do you see as their role and core responsibilities?)
- Should a desired skill set for director candidates be developed (by PSEC)? If yes, what could the list include?
- Should BCPSEA also maintain a technical advisory committee (reporting to the CEO) comprised of senior district staff representatives and sector experts?
- What other questions or considerations does your board feel are important?

Please note:

- The BCSTA Provincial Council Issues Forum on Saturday, October 28th (1:00 – 3:00 pm) will focus on the question of BCPSEA governance. The Forum is open to all BCPEA trustee reps as well as provincial councillors. Advance registration requested.
- Written feedback on the question of BCPSEA governance from your board must be submitted to BCSTA by no later than Monday, Nov. 6th in order to meet the timelines established by PSEC. All individual submissions will be provided to PSEC.

Notes from BCSTA Conference Calls October 13, 2017 Re: PSEC consultation process

As you know, Minister James provided PSEC with direction of the intent to have a restored Board at BCPSEA on or about the January 2018 AGM. Specifically, Minister James talks about *'restoring a more direct role for elected Trustees'*.

Alan Chell, myself and CEO Mike Roberts met with PSEC staff (Christina Zacharuk, Ken Dawson and Robert Paulson) and Renzo Del Negro of BCPSEA on October 3rd as part of the initial consultation with fairly broad discussion. General concept is a BCPSEA Board composed of trustees elected by the boards of education and government appointed reps to be determined at or around the time of the January 2018 BCPSEA AGM.

From that discussion, we have come up with some questions that we think will help inform the process and our sharing of ideas at Provincial Council Issues Forum.

The following are the suggested questions boards might consider in preparing their submission to BCSTA on the future governance of BCPSEA. These questions are, however, only examples or suggestions as raised on the call, and are not intended to limit or define the input that your board may want to offer. There may be other important questions or issues that your board will also want to address as you prepare your submission.

- Should the trustee representatives to the new BCPSEA board be elected or appointed to the board? If elected, through what process?
- What is the appropriate number of trustees on the board (knowing there will likely also be some appointed government representatives)?
- Should there be required regional representation by trustees on the new BCPSEA board? If yes, based on what?
- Should there be longer terms for directors (e.g. 3 years), or one-year terms only?
- Should the start date of all trustee terms to the BCPSEA board be the same, or should they be staggered in some way?
- What commonalities or considerations for structure and governance should be shared by all four employer association boards under PSEC?
- Consistent with the Public Sector Employers Act, what should the roles, responsibilities and accountabilities for the new BCPSEA Board be? (i.e. what do you see as their role and core responsibilities?)
- Should a desired skill set for director candidates be developed (by PSEC)? If yes, what could the list include?
- Should BCPSEA also maintain a technical advisory committee (reporting to the CEO) comprised of senior district staff representatives and sector experts?
- What other questions or considerations does your board feel are important?

The Oct. 28th BCSTA Issues Forum

The purpose of the Issues Forum is a sharing of ideas that your representatives can bring back to your Board to help inform your discussion and feedback to BCSTA (and PSEC) as we build our submission. You may have more questions you want to discuss with Boards of Education over and above what we have listed above. Please keep in mind that the Issues forum is for discussion and information purposes only, and is not intended as your board's formal feedback. Your PC rep will bring back commentary that may not have been raised prior to the discussion at the Issues Forum.

It is also important that your Board have a fulsome discussion prior to submitting your written response to BCSTA. We know the PSEC timelines are tight and therefore suggest you schedule discussion time as soon as possible.

Christina Zacharuk, PSEC CEO, will attend our Issues Forum on October 28th (from 1:00 > 1:30 pm approximately) to provide background information and more details about the process for attendees. Once she leaves, delegates will then be able to participate in a facilitated discussion around the above questions as well as any others you wish to raise. All Boards will then be asked to provide any written feedback to BCSTA by no later than Monday, November 6th. We will provide PSEC with a consolidated overview / summary of your input as well as all of the individual district submissions.

Process Time Lines

- Oct. 13 - BCSTA introductory conference calls for all boards
- Oct. 28 - BCSTA Issues Forum to discuss information and options
- Nov. 6 - Final date for submission of your board's input to BCSTA
- Jan. 25/26 - BCPSEA AGM approximate date for installing new BCPSEA board

Attached information – Minister James' letter to PSEC directing the consultation process.



SEP - 1 2017

360135

Christina Zacharak, President and CEO
Public Sector Employers' Council Secretariat
Suite 210, 880 Douglas St
Victoria BC V8W 2B7

Dear Ms. Zacharak:

As you are aware, pursuant to s. 9.1 of the *Public Sector Employers Act*, a Public Administrator has been fulfilling the function of the Board of Directors for the British Columbia Public School Employers' Association (BCPSEA) since July 2013. Over this period, the BCPSEA membership – the Province's 60 public boards of education – have brought forward and passed several resolutions calling on the Minister of Finance to release the Association from the direction of the Public Administrator and reinstate trustee directors to the BCPSEA Board of Directors.

The advent of a new government presents an opportunity to wind down the Public Administrator responsibilities and transition to a structure that continues to deliver good governance consistent with BCPSEA's statutory mandate while restoring a more direct role for elected school trustees. More broadly, this also presents government with an opportunity to examine other potential enhancements to the governance structure for BCPSEA as well as for the other major public sector employers' associations: the Community Social Services Employers' Association (CSSEA), the Post-Secondary Employers' Association (PSEA), and the Health Employers' Association of BC (HEABC). This exploration is particularly timely given the individual associations are each in the midst of considering, as part the transition to the new *Societies Act*, various updates to their respective constitutions and bylaws.

I want to ensure government is prepared to deliver a coordinated and informed response to these related matters. As such, I ask that the Public Sector Employers' Council Secretariat engage in targeted consultations with the employers' associations' board chairs, CEOs, and relevant stakeholder groups about potential governance structure changes intended to ensure:

- board size and composition reflects current governance best practices;
- boards have strong lines of sight, through advisory structures and subject matter experts, to current operational realities and the technical labour relations and compensation issues faced by their member-employers;
- clear roles and focus among the member-employers to achieve their association's statutory mandate;

.../2

- 2 -

- bylaws are modernized to take advantage of the additional flexibility offered through the new *Societies Act*; and
- consistent, collaborative approaches across employers' associations, in line with B.C.'s statutory framework for coordinating public sector employers, while maintaining the flexibility necessary to accommodate each sector's unique factors and context.

I trust these consultations will be invaluable to government in assessing the best course of action for all employers' associations as we move to restore a more direct role for school trustees in BCPSEA's governance in advance of the next BCPSEA Annual General Meeting scheduled for January 2018.

Sincerely,



Carole James

Minister responsible for the *Public Sector Employers Act*

- cc: Honourable Rob Fleming, Minister of Education
Honourable Adrian Dix, Minister of Health
Honourable Judy Darcy, Minister of Mental Health & Addictions
Honourable Shane Simpson, Minister of Social Development & Poverty Reduction
Honourable Katrine Conroy, Minister of Children & Family Development
Honourable Melanie Mark, Minister of Advanced Education, Skills & Training

Public Sector Employers' Association Governance: Consultation Themes

Board composition:

- Does the board have the right mix of individuals/skills/experience? What skillsets/experience would benefit your board the most? Is the director nomination/selection process aligned to what the board needs?
- Does your board evaluate board and director performance? Is there a succession plan to ensure board composition is a mix of experienced and new/developing directors?
- Currently, boards are structured in a manner that attempts to capture the views of different employer sub-groups across the sector. Is this approach working, does your board adequately reflect employer diversity?
- Does the board have strong line-of-sight into the technical and operational challenges faced by their members? Does the association have strong links to technical staff in their member organizations?
- Does the board currently use formal advisory bodies to inform their decision-making? Is there strong board-led coordination of these bodies?

Alignment with statutory mandate:

- Are there changes to the constitution and bylaws that would help put a stronger focus on the association's technical and statutory purpose? Does the association's constitution adequately reflect the scope of service delivery to members? Could it better highlight their service as an extension of the employers' technical expertise and labour relations functions?
- Do the bylaws adequately capture the obligations of members to the association? What formal governance role should we expect the member-employers to play (i.e. what are the special and ordinary resolutions they should vote on)? Should it be broader or narrower?
- Are there additional measures that can be written into the bylaws to ensure alignment with the statutory mandate?

Process Modernization:

- Is the board the right size? Could the governance workload be better shared/lightened through board committees or board advisory bodies?

- Does the board meet quarterly or does it need to meet more/less frequently? Does the board take advantage of videoconference/electronic meetings?
- Are there changes to processes or roles/responsibilities that would streamline board meetings?
- How frequently does the association bring together or call a meeting of the membership? Does the membership need to come together more/less frequently? Do the bylaws provide for electronic general meetings and voting?

Fwd: PSEC Consultation on BCPSEA Governance - BACKGROUND INFORMATION

Younghusband, Christine

Fri 10/20/2017 10:40 AM

To: Baxter, Betty <bbaxter@sd46.bc.ca>; Pratt, Lori <lpratt@sd46.bc.ca>; Ruth, Pammila <pruth@sd46.bc.ca>; Mewhort, Dave <dmewhort@sd46.bc.ca>; Russell, Greg <grussell@sd46.bc.ca>; Dixon, Lori <ldixon@sd46.bc.ca>;

Cc: Erica Reimer <ereimer@sd46.bc.ca>;

More notes to consider for Monday's Committee of the Whole meeting. Thanks. C

Christine Younghusband
Trustee, SD46 Board of Education
Chair, SD46 Policy Committee
cyoungusband@sd46.bc.ca

----- Forwarded message -----

From: "Mike Roberts" <MRoberts@BCSTA.ORG>

Date: Fri, Oct 20, 2017 at 10:19 AM -0700

Subject: PSEC Consultation on BCPSEA Governance - BACKGROUND INFORMATION

Good morning BCPSEA trustee reps, Provincial Councillors and Board Chairs,

In preparation for next week's BCSTA Issues Forum regarding the PSEC consultation process on BCPSEA governance, I wanted to provide some additional background information. While many trustees will be familiar with the composition of the former BCPSEA board, those serving their first term will not have had any direct experience with the former board.

If you are looking for background information regarding the composition or processes of the former BCPSEA board, the following may be of interest to you.

The former / current BCPSEA bylaws are still on their website. Their website address is: <http://www.bcpsea.bc.ca/documents/const-bylaws.pdf> As the Bylaws are quite long (17 pages), we cannot summarize the entirety for you.

In answer to specific questions though:

- The former board was replaced by a public administrator on July 31, 2013. Details can be found at: <http://www.bcpsea.bc.ca/about-us/governance/board-of-directors.aspx>
- The former board had 13 members: 9 elected trustees and 4 government appointees
- The chair of the board was chosen by BCPSEA member reps through election
- There was no regional representation, with all trustees elected at large
- The term was one year based out from the BCPEA AGM
- The trustee representatives on the board in 2013 are noted below:

The BC Public School Employers' Association held their 19th Annual General Meeting on January 25-26, 2013 at the Coast Coal Harbour hotel in Vancouver. Elections for new Board of Directors were held, with the following results: **BCPSEA Board of Directors: Chair: Alan Chell, SD 19 – Revelstoke, Vice-Chair: Silas White, SD 46 – Sunshine Coast, Trustee Directors: Ken Denike, SD 39 – Vancouver, Eve Flynn, SD 69 – Qualicum, Michael Saab, SD 83 – North Okanagan-Shuswap, Gerald Watson, SD 73 – Kamloops-Thompson, Pete Williams, SD 64 – Gulf Islands, Shirley Wilson, SD 34 – Abbotsford, and Sheryl Yaremco, SD 54 – Bulkley Valley.**

BCPSEA themselves would be the best contact if you have specific questions regarding their current bylaws. We look forward to seeing most of you in Vancouver next week.

MIKE ROBERTS

Chief Executive Officer

BC School Trustees Association (BCSTA)

P (604) 734-2721 | M (604) 754-5222 | W bcsta.org

DRAFT

		AUGUST	SEPTEMBER	OCTOBER	NOVEMBER	DECEMBER	JANUARY
REGULAR BOARD MTG	Strat Plan		N/A	Vision 1.g. Outdoor Education 2.d. Parent Communication	Mission 1.i. Technology 2.j. Sustainable Practices	Inclusion 1.b. Reading 2.b. Reading Teachers 2.e. Healthy Staff 2.h. Safe / Healthy (Cultural)	Innovation 1.a. Early Learning
	Recurring		F/S Approval BCSTA Provincial Council Motions	Student Trustee Appointment SSCFGS Submission Enrolment Report		Board Elections BCSTA AGM & Prov Motions BCPSEA AGM Motions	Committee Appointments
	Regs				School Vans (repealed)	Transportation regs (x3)	
CLOSED BOARD	Yearly						
	Other		SEC Notes - June	SEC Notes - Sept			SEC Notes - Dec
COMMITTEE OF THE WHOLE	Strat Plan		Implementation Plan (Year 3) Trustee Prof. Learning Plan		2.h. Safe / Healthy (Cultural)		2.a. Prof dev 3.d. Gov's Visioning
	Recurring		SSCFGS Discussion Communication	External Committees Report Communication	Communication	School Growth Plans Communication	Draft School Calendar Review Communication
	Other		Partners in Learning Update	Truth and Reconciliation Report BCPSEA Governance			
EDUCATION COMMITTEE	Strat Plan		1.g. Outdoor Education 2.d. Parent Communication	1.i. Technology	1.b. Reading 2.b. Reading Teachers	1.a. Early Learning	1.d. SEL 3.b. Collaboration
	Recurring		Grad Exit Survey Curriculum Parent Engagement	MDI Curriculum Parent Engagement	Curriculum Parent Engagement	Curriculum Parent Engagement	Curriculum Parent Engagement
	Other		Untargeted Charitable Dons.				
OPERATIONS COMMITTEE	Strat Plan		Summer Work Review	2.j. Sustainable Practices Catchment Area Review	2.e. Healthy Staff Bus Route Opt. Report		
	Recurring			Prelim. Budget Timelines	Budget		Enrolment Projections Amended Budget Prelim. Budget Discussion Transportation Review
	Other		Sponsorship Regulation				
POLICY COMMITTEE	Policies			Role of PAC/DPAC	Surplus Policy Trustee Election Bylaw		
	Recurring			Appeals Bylaw Review			
	Other						
OTHER	Annual Report to Community Trustee Audit Info Session	DSL/Trustee Dinner Supt Evaluation Cmte Partners in Learning Invitations BCPSEA Symposium	Partners in Learning - Selection South Coast Branch Meeting	Partners in Learning Event Intergovernmental Meeting	Supt Evaluation Cmte Partners in Learning - Review	School Visits BCPSEA AGM	
CONSULTATIONS			Transportation Consults.	Preliminary Budget Consults.	Parent Engagement Consults.	Preliminary Budget Consults. Parent Engagement Consults.	

Legend: Moved Removed Added

Note: The communication plan is updated monthly at agenda setting and committee of the whole meetings.

Updated: 10/20/17

DRAFT

		FEBRUARY	MARCH	APRIL	MAY	JUNE	JULY
REGULAR BOARD MTG	Strat Plan	Collaboration 1.d. SEL 2.a. Prof dev 3.b. Collaboration 3.d. Gov's Visioning	Equity 1.c. Math 2.f. Leaders 3.c. Int'l students 2.h. Safe / Healthy (Ops)	Respect 1.e. Mental / Phys Health 3.g. Cap U & Post Secondary	Responsibility 1.f. Music 1.k. Grad 2.i. Facilities	1.h. Experiential Learning 1.j. indigenous learning 3.f. SIB/Squamish Nation 2.g. Celebrations	
	Recurring	Amended Annual Budget	School Calendar	BCSTA AGM Motions School Allocation Rates	Capital Plan Bylaw Budget Approval	District Report to Ministry Budget Approval (if required)	
	Regs						
CLOSED BOARD	Yearly			PVP Contract Review		Grievances Report Draft planning mtg/audit Supt/Snr Staff Contract Rev Property Update	
	Other			SEC Notes - March			
COMMITTEE OF THE WHOLE	Strat Plan	3.c. Int'l students			2.g. Celebrations		
	Recurring					Strategic Plan Yr in Review Communication	
	Other	Communication	Communication	Communication	Communication		
EDUCATION COMMITTEE	Strat Plan	1.c. Math 2.f. Leaders	1.e. Mental / Phys Health 3.g. Cap U & Post Secondary	1.f. Music 1.k. Grad	1.h. Experiential Learning 1.j. indigenous learning 3.f. SIB/Squamish Nation		
	Recurring					Untargeted Charitable Dons. Curriculum Parent Engagement	
	Other	Curriculum Parent Engagement District Report to the Ministry	Curriculum Parent Engagement	Curriculum Parent Engagement	Curriculum Parent Engagement District Report to Ministry		
OPERATIONS COMMITTEE	Strat Plan	2.h. Safe / Healthy (Ops)		2.i. Facilities	2017/18 Budget		
	Recurring	Prelim. Budget Considerations	Staffing Timelines School Allocation Rates	Budget Summary AFG Plan	2018/19 Capital Plan	Emergency Preparedness Summer Work	
	Other	Transportation Review	Transportation Review	Transportation Review	Transportation Review	Transportation Review	
POLICY COMMITTEE	Policies						
	Recurring						
	Other						
OTHER	Review March cmte schedule	Supt Evaluation Cmte	Student Forum Service Recognition BCSTA AGM	Bursary Tea Intergovernmental Meeting	Retirement Celebration Grad Ceremonies ACE-IT Ceremonies		
CONSULTATIONS	Draft School Calendar Circulation		Transportation Consults.	Transportation Consults.			

Note: The communication plan is updated monthly at agenda setting and committee of the whole meetings.