

## BOARD OF EDUCATION OF SCHOOL DISTRICT NO. 46 (SUNSHINE COAST)

#### EDUCATION COMMITTEE NOTES Held on April 27<sup>th</sup>, 2016 from 1:00-2:30 pm

At the School Board Office, Gibsons, B.C.

PRESENT: TRUSTEES: Christine Younghusband (Chair), Lori Dixon, Pammila Ruth, Betty Baxter

STAFF/OTHERS: Patrick Bocking, Superintendent; Paul Bishop, Director of Instruction; Vanessa White, Director of Instruction; Carolyn Spence, Principal; David Barnum, Curriculum and Transitions Coordinator; Paddy McCallum, Teacher & SCTA Pro-D Chair, Janice Budgell, CUPE Local 801; Louise Herle, SCTA; Erica Reimer, Executive Assistant (Recording Secretary)

The meeting was called to order at 1:01 p.m.

1. SCTA and CUPE Professional Development - P. McCallum and J. Budgell

Paddy McCallum, SCTA Professional Development & Mentorship Chair, spoke to a presentation regarding teacher professional development and shared achievements in the 2015/2016 school year, including:

- Workshops and supports for early career teachers
- Mentorship program for new teachers and teachers on call (TOCs)
- Successful District Day with keynote speaker Bruce Bearisto
- 90 teachers form 18 active Local Specialist Associations (LSAs)

#### Goals for the 2106-17 year include:

- District Day theme: Social & Emotional Focus in the 10-12 Curriculum
- Establish a PD Rep for Early Career Teachers
- Expansion of Mentorship Program (SURT) further to new teachers and TTOCs
- Continued support for PD exploration of new curricula
- Ongoing PD policy review

Janice Budgell, CUPE Local 801, shared information on CUPE professional development processes and highlighted that recent use of professional development funds include:

- First aid training for Educational Assistants (EAs)
- Carpentry workshop for maintenance staff
- KEV training for clerical staff
- Alternative Education Conference for alternative school staff

Director White indicated that EAs would be surveyed for input on future professional development day activities, to be funded through a dedicated EA training fund in consultation with CUPE.

#### 2. Curriculum (standing item)

David Barnum provided an overview of non-instructional day activities, in-service professional development relating to the new curriculum, and the collaborative efforts of five district schools to investigate the use of FreshGrade to address assessment and parent communication. A copy of Mr. Barnum's presentation is attached to these notes.

#### 3. Strategic Plan: Goal 1.f. - Music

Due to time constraints, Superintendent Bocking briefly reviewed the district music program and indicated that a full report would be provided at the May board meeting.

#### 4. Strategic Plan: Goal 1.k. - Graduation

Director Bishop spoke to his presentation on graduation rates, noting significant improvement in graduation rates for male, special need and aboriginal students. The committee discussed the importance of building confidence in students' abilities and preparing students for jobs that may not even exist at the present time. A copy of Director Bishop's presentation is attached to these notes.

Due to time constraints, remaining agenda items (Strategic Plan Goal 2.g and Parent Engagement) will be reported at the Regular board meeting.

The meeting adjourned at 2:34 pm

**Next Meeting:** May 25<sup>th</sup>, 2016 from 1:00 p.m. to 2:30 p.m. at the School Board Office.

## TEACHER PROFESSIONAL DEVELOPMENT IN SD 46

2015/16 Report

#### ORGANIZATIONAL OVERVIEW

- Professional Development reps in all schools, including district and aboriginal education teachers
- School union rep training day (SURT) for all PD reps
- ▶ 4 meetings of the PD committee
- ► Sub-committee for District Day planning (4 meetings)
- ► Sub-committee on PD policy review (3 meetings)
- ▶ Re-organized mentorship and PD forms to enhance clarity
- ▶ PD representation on District Technology & Educational Change committees
- ➤ Representation on Provincial Mentorship Committee; Professional & Social Issues Division (BCTF)

#### PD ACHIEVEMENTS FOR 2015/16

- Support for early career teachers (SURT, workshops)
- Extension of Local Special Association activities to early career teachers
- Outreach through Mentorship to TTOCs and new teachers
- Support for exploration of new curriculum
- ▶ Ongoing dialogue by Chair with 19 districts on PD/curriculum issues
- Successful District Day
- Increased engagement, authenticity, accountability in PD
- Re-directed travel grants to special project funding in support of teacher groups/collaborative learning
- ▶ PD Policy review

#### SUPPORT FOR EARLY CAREER TEACHERS

- ▶ PD presentation at new teacher workshop
- ▶ Consultation with new teachers on PD needs
- ▶ Mentorship to support LSA implementation
- ▶ Planning for increased PD relevant to new teachers
- ▶ Workshop for early career teachers on District Day
- Special support for formation of Early Career Teachers LSA with early start date and funding
- ► Highly successful District Day

#### TEACHER MENTORSHIP PROGRAM

#### Available to

- ► Teachers new to teaching
- ► Teachers returning from a leave
- ► Teachers with a significantly new assignment
- ▶ Mentee-driven model: teachers seek out mentors
- Available to new teachers & TTOCs
- ▶ 25 mentorships so far this year (continuous intake)

### DISTRICT DAY, FEBRUARY 5

- 8:30 10:15 Social Time: Annual Breakfast
  8:30 9:15 District Day Breakfast (Chatelech Foyer)
  9:30 10:15 Keynote Speaker: Bruce Bearisto, The Meaning of Educational Change

#### 10:30 - 12:00 Discrete Sessions:

- ▶ Ed Tech mini-conference: e-portfolios, creation apps & more
- Bruce Bearisto session
- ▶ Educational Change: The Big Picture
- ► Teaching Inclusive, Comprehensive Sexual Education in all Classrooms
- Social Media & the Classroom
- Infusing Aboriginal Content
- Place-based LearningSelf-directed Professional Learning

#### I - 3:30: Group & Individual Work Time

- Early Career Teachers Local Specialist Association (a new opportunity in SD 46)
- Professional learning groups, mentorships, LSAs, grades, subjects, etc.

#### LOCAL SPECIALIST ASSOCIATIONS (LSAS)

- ► Secondary English
- ► Special Education
- ▶ Primary Education
- ► French (Modern Languages) ► Secondary Science
- ► English as a Second Language
- ► Teacher Librarians
- ▶ Distributed Learning
- ► Aboriginal Education

- ▶ Counseling
- ▶ Mathematics
- ► Music
- ► Early Career Teachers
- Physical Education
- Home Economics
- Alternative Education
- Social Studies
- Drama & Fine Arts

#### LOCAL SPECIAL ASSOCIATION ACTIVITIES

- ▶ Sustaining 18 active LSAs: 90 teachers (approx. 45% of teachers)
- ▶ Attending Provincial PSA conferences & hosting lunches, book studies, democracy boot camp, curriculum implementation
- Infusing Aboriginal content into new curriculum
- Supporting School-based PD activities
- Exploring collaboration in Secondary English
- ▶ Designing new curricular scope & sequence for Science
- ▶ Supporting successful transitions in Math

#### **SOME SCHOOL-BASED PD ACTIVITIES:**

- ► School/district visits: e.g., Thomas Haney, French programs
- ▶ New curriculum work (schools, grades, subjects)
- School-based PD on flexible timetabling to support new curricula & enhance student engagement
- ► Place-based Learning
- Infusing Aboriginal Content
- ▶ Circle training; Non-violent communication
- ► Mindfulness
- Technology: Google Docs, Freshgrade, BookCreator

#### **GOALS FOR 2016/17**

- ▶ District Day theme: Social & Emotional Focus in the 10-12 Curriculum
- ► Establish a PD Rep for Early Career Teachers
- Expansion of Mentorship Program (SURT) further to new teachers and TTOCs
- ▶ Continued support for PD exploration of new curricula
- Ongoing PD policy review

## EXCELLENCE IN ALL WE DO!



## Mission

to enable and inspire our students to realize their full potentials as knowledgeable, confident and contributing citizens in the global community.

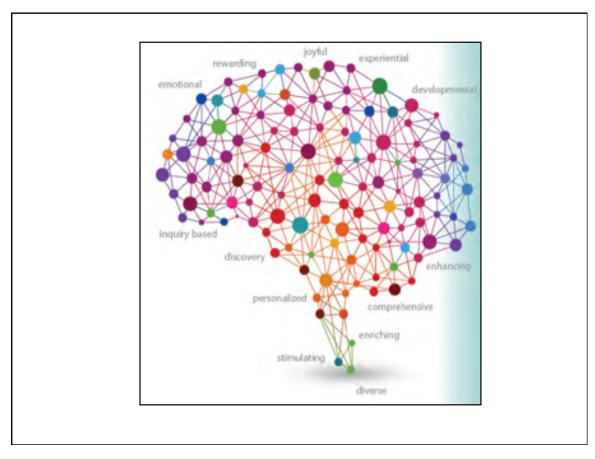
Where do you find yourself?







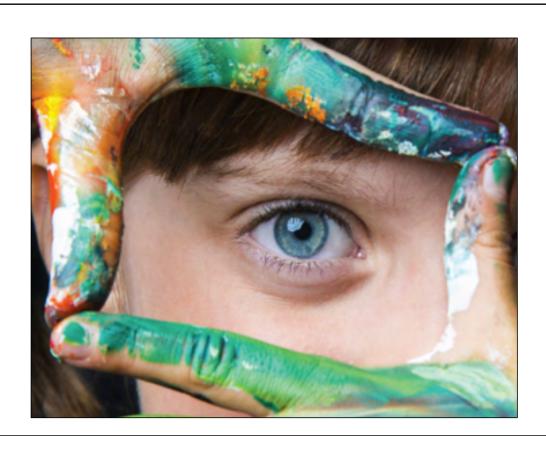




## Vision

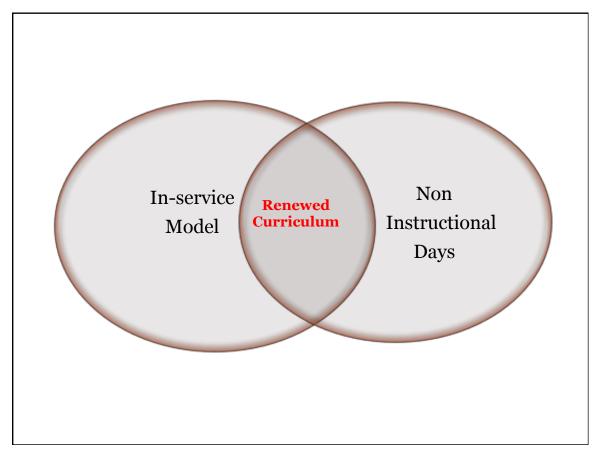
a community engaged in lifelong learning and educational excellence.

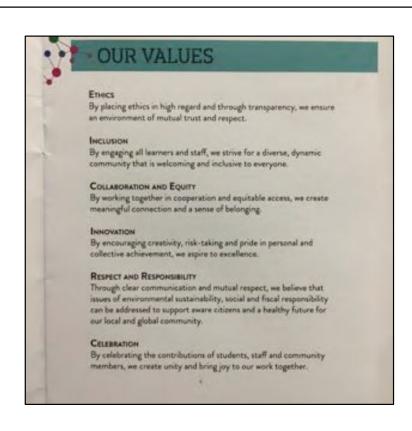
So what does this look like?



## Thinking about...

How do initiatives reflect, embody or "walk the talk" of our value statements?





## **Inclusion**



Calendar		
Week of October 12 - 16		
Tuesday, Oct. 13th	Halfmoon Bay	2:45 pm
Thursday, Oct. 15th	Roberts Creek	3:00 pm
Week of October 19 - 23		
Wednesday, Oct. 21st	Chatelech	3:30 pm
Week of October 26-30		
Monday, Oct. 26th	Kinnikinnick	2:45 pm
Tuesday, Oct. 27th	DSS	3:15 pm
Wednesday, Oct. 28th	Gibsons	3:15 pm
Thursday, Oct. 29th	Elphinstone	3:30 pm
Week of November 2 - 6		
Monday, Nov. 2nd	West Sechelt	3:05 pm
Wednesday, Nov. 5th	Cedar Grove	2:45 pm
Note: Alternate School	TBD	

inclusion

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What are the needs in regards to the NIDs, in-service and implementation of the new curriculum?
Who?
Groupings -
grade levels:
specific curriculum: 67%
school staff: 10%
self-directed:
teacher-led collaboration: 21%
workshops:
 What?
Focus -
core curriculum content: 33%
philosophical broad-based ideas: using "big questions" across the
curriculum (47%)
pedagogy:
philosophical themes:
ministry core competencies: communication, thinking, personal &
social (14%)
Questions: What is different? Clarity please.
Notes: More library time will be necessary with new curriculum
and student choice.
```

2016 Elphinsto	one New Curriculum Focus
Submission Date:	Date of New Carriculum Work:
feachers who are participating:	
Areas of New Curriculum Focus:	
//	
Sout Time:	End Time:
Administration Supports Needed (if an	y):
	0 / 11

What was accomplished: hew? What's rew? Concepts for new assessment looked at Langdole's I sheet over concepts t content. Blod in fromework for patterning - Core Competencies	ment Creparting)
Next steps: Assessment Organization in district (ex. 6	What was accomplished: Jostell 4 95   Language Art Currentum
Č.	ollaborated on tractioning practise + inquiry strategies - subject specific rubins explored an continuum for skills based tearning (for they
*	Industry work in gr. 7 55.  Next steps:  There is not up anyong protessional development of early content boundary boundary between (in one a think color bounds-source) retained etc.) boundary age groups  age groups  alogo box for resources  bould rubris for the continuum of stells for big interes  build rubris for the continuum of stells for big interes.
inclusion	build jubis for the 4-7 garrent using LAN/Meth

### EA CURRICULUM TRAINING SESSION



WHO: ALL EDUCATION ASSISTANTS
 WHEN: FRIDAY, MAY 6TH (PRO-D DAY)

#### **Invited EAs-in-training**

#### EA Workshop on the New Curriculum

Everyone is talking about the new curriculum. What does it look like? What are the changes? What's the same?

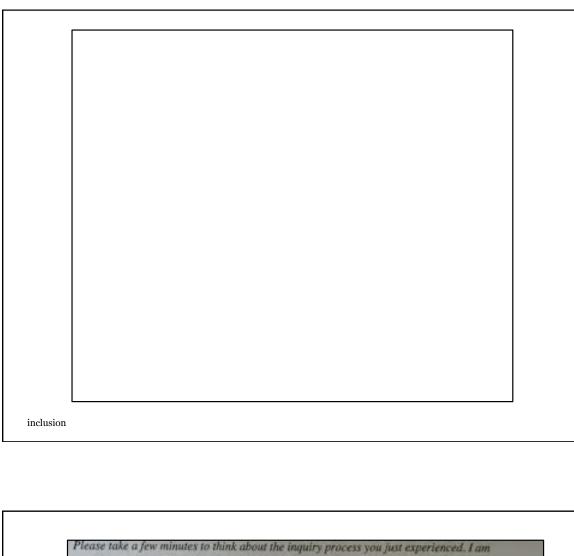
EA's are invited to join district Coordinator David Barnum at the Sechelt Learning Center, Friday October 23<sup>rd</sup>, for a conversation and orientation on the New Curriculum. Participants are paid 2 hours to attend, then will return to their home school to complete the remainder of their shift.

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District Parent Advisory Council Sunshine Coast School District No. 46

> Meeting Agenda April 28th, 2016 7:00pm Chatelech Library



Please take a few minutes to think about the inquiry process you just experienced. I am curious what you think about inquiry as a way of learning in high school. This is anonymous and I value your honest thinking on the questions.

How was the inquiry process different than doing a project in which everything is already organized for you (like being told what the topic is, the number of pages you have to write, the amount of pictures you can include, etc...)?

It was extremly I thought from a type call project due to the fredom we had. We where allowed to got from anothing we wanted which I enjoyed as a way of personang because it was senething.

What were the biggest challenges for you in creating your inquiry? What advice do you have for other students trying this?

The biggest Addlenge for me was when given specifical the pick.

I was lucky known I already had a question I had been multing over proxiculate. For other students I would recommed just thinking of senething goar or colony to would recommed just thinking of senething goar or colony to would recommed just thinking of senething goar or colony to would recommed just thinking of senething goar or colony to would be recommed just thinking of senething goar or colony to would recommed just thinking of senething goar or colony to would be recommed just thinking or senething goar or colony to would be recommed.

What advice do you have for teachers wondering if they should let students do inquiry learning or stick to the more traditional projects?

I think all too don't should let their closes attempt this type of learning at least ance. If They should see it it produces the results they desire. I two also be of to slightly close the available topics to focus on the conniculum.

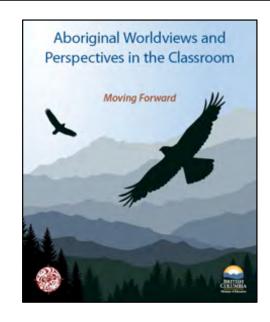
What do you think about inquiry learning? What were the things you enjoyed? What might you do differently next time?

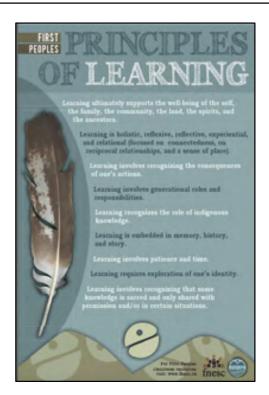
I think inquiry bearning is an excellent form of learning which should definablely be exploited daring the conniculum. I enjoyed the broken gion by this importance. I believe as long as the topic is focused on the cooner the it is perfect.

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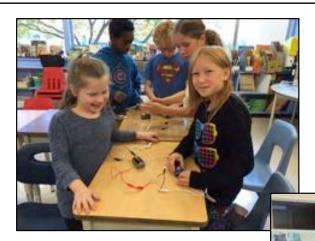
Questions	Answers	Number
What should the Grade 7s be looking forward to next year?	Socializing and meeting people	12
	Freedom	10
	<ul> <li>Variety of teachers</li> </ul>	6
	Lockers	6
	<ul> <li>Being treated like a young adult</li> </ul>	1
	Theme days	3
	Extracurricular	6
	Going off site for lunch	1
	Organized and more predictable	1
	One-on-one help in class	1
	Different classes every day	4

Q4 What are three things you enjoy about high school (the specific classes, the structure, the options, the social aspect?) - pe - library - foods class 3/21/2016 10:50 PM Art, lunch and foods 2/18/2016 7:39 PM 2/18/2016 10:06 AM l erjoy Mends, Acting/drama, 10 mins between classes 2/11/2016 8:05 PM the electron, freedom, friends 290016 252 PM 2/2/2016 12:41 PM my Mends here - art classes - gym classes - lots of support with teachers and helpers 3/1/2016 12:54 PM I enjoy isseming from multiple teachers. We are given a huge amount of freedom and trust and we get a large amo of elective classes to learn amount possible careers in our fature. 10 SCROOM FLOR AM Art, foods 12 1) bleefing new people in your grade from other schools 2) Having a choice in what classes you want to take 2) I like the way the block relation is easy to get the hang of 1/20/2016 8:11 PM 19 The freedom, not having to have the same teacher all the time, and the different options for courses and electives as 1/18/2016 11:02 AM Lunch, Freedom, beskelbell \$1170016 7:36 PM I have always enjoyed the elective classes because they let me focus more on the things that intrest me and they let me decover many new trings.





inclusion



Designing environments to engage all learners and staff

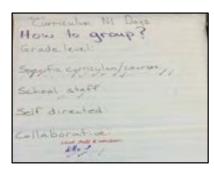
## **Ethics**



ethics

### NID Planning Day – December









It is expected most assigned staff will either attend their own school site or the site that is in their north or south catchment. If you plan to attend a school site outside your region **please** send an email to <a href="mailto:dbarnum@sd46.bc.ca">dbarnum@sd46.bc.ca</a> by next Wednesday.

Aboriginal Education staff and DSS staff will participate at various locations. The "B - List" TTOCS are welcome to join any site, as are part-time teachers not normally working that day. <u>Please sign-in</u> with the administrator to ensure you are paid for attending.

The Education Implementation Committee would The Education Implementation Committee would appreciate your feedback on the January 4<sup>th</sup> activities and in thinking ahead to the NID on March 29<sup>th</sup>. There will be feedback forms provided to all participants. Please complete on January 4<sup>th</sup> and leave with one of the planning team members. Feedback can also be sent to directly to David Barnum Transitions/Curriculum Coordinator.

#### Jennifer Marquis Sue Bailey

Michael Derby Peter McConnell Lisa Allen Corey Campbell Leah Judd Alison Liddicoat Pam Kaatz Lorraine Radford

Drew Murphy Jonathan Fawcus Nick Smith

#### **Education Implementation**

Committee Paddy McCallum Jay Walls Bev Wagner Louise Herle Patrick Bocking Vanessa White Paul Bishop Gregory Walters

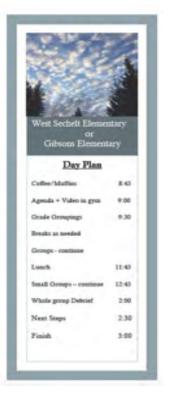
... SUNSHINE COAST .... TEACHERS' ASSOCIATION



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## CORE AND CURRICULAR COMPETENCIES New Curriculum for Counsellors to Support, Enhance and Co-teach (Physical & Health Education)

Group Members Jan 4th:

Emily Davies, Suzanne Strom, Karen Bozak, Donna Schmirler, Fiona James, Ursula Hardwick

#### Kindergarten

#### Mental Wellbeing:

- · Identify and describe practices that promote mental well being
- · Identify and describe feelings and worries
- · Identify personal skills, interest, and preferences

#### Social and Community Health

- Identify and describe unsafe and or uncomfortable situations: appropriate and inappropriate touch
- Substances-hazardous/poison/medications/psychoactive
- Develop and demonstrate respectful behaviour.
- · Identify caring behaviours among classmates

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#### MUSIC TEACHERS CURRICULUM EXPLORATION: Jan. 4, 2016 Discoveries, Issues, Questions -

#### GENERAL

- arts education continues to be about connections with others
- Big Ideas can be often covered with one song
- the new curriculum doesn't represent significant changes in what we are currently doing
- Curricular Content
- because the fine arts curriculum has been combined, are there implications for music teachers to become broader in scope or more cross-disciplinary?

#### TECHNOLOGY

- music is often a physical endeavour, subsequently, technology may not have as much application in music classrooms (this is not unlike a PE classroom, in which technology does not have much of a place)
- technology can be a benefit when students have acquired enough basic skills that they can
  use the technology for advanced applications such as composition

#### ABORIGINAL CONTENT & SOURCING MUSIC

- we have questions regarding ethical considerations and appropriation when using variou music from various sources, especially aboriginal music
- we would like experts to help us with developing aboriginal programming to develop suitable content and to ensure we follow cultural protocols regarding aboriginal music

#### REPORTING

- how much will assessment and reporting change to reflect the new curriculum?
- the new curriculum offers no learning outcomes (PLO's);

how should reporting reflect or not reflect this?

how will reporting change systemically? (i.e. no more letter grades? Fresh Grade?)

#### **NEW CURRICULUM STAFF SURVEY**

GROU PING	By grade Level s	By Subjects	School Focus	Self Dire ted	ec r-	eache Led ollabo ation	Wor shop		
WHAT	Core Conte nt	Philos ophica l Broad - Based Ideas	Pedag ogy		Ministry Core Competencies		Other		
WHER E	1 Centra Location	-	North/Solution Zones	outh	Scho	ol Based	l O	ther	
RESOU RCE CONCE RNS	Teacher Resource s		Student Resource s		Consuma bles		olo	Other	

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#### Early March 2016

Since the January 4th session teachers are becoming more comfortable with the renewed curriculum. The February 5th day "moved us along" and school staff (in general) came away feeling ready to "go deeper". The six who came to this planning session now feel that elementary educators are more comfortable with the new curriculum structure and there is a "sense of possibility" driving explorations of change. Secondary teachers, especially those working in grades 10-12, still have many questions and concerns.

Common across the district is the need for collaboration time, further discussions on assessment, communication between schools and addressing multiple resource issues. Each school is unique in their development of curriculum understandings, subject foci and priorities informing "next steps". While the time to meet with colleagues from other schools is valued, the need to use the second NID day for school-specific needs is paramount.

#### Site-Based Staff

#### Morning

Staffs go to their home schools. The time is used to address the most pressing needs. The day begins with a whole group meeting for a quick curriculum update and to arrange the break out sessions. The sessions are driven by planning needs and are intended to be collaborative. Before lunch the groups reconvene to report out and to plan for the afternoon session.

#### Afternoon

Staffs remain at their schools or travel to other sites during lunch. If educators are moving to a different site in the afternoon please agree on the start time, as lunch hour schedules vary. The groups continue to meet and will come back together for a final sharing, to complete the resource questionnaire and to recommend next steps, both for their staff and for future district planning.

Aboriginal Education staff and DSS staff will participate at various locations. The "B - List" TTOCS are welcome to join any site, as are part-time teachers not normally working that day. <u>Please sign-in</u> with the administrator to ensure you are paid for attending.

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## **Collaboration and Equity**



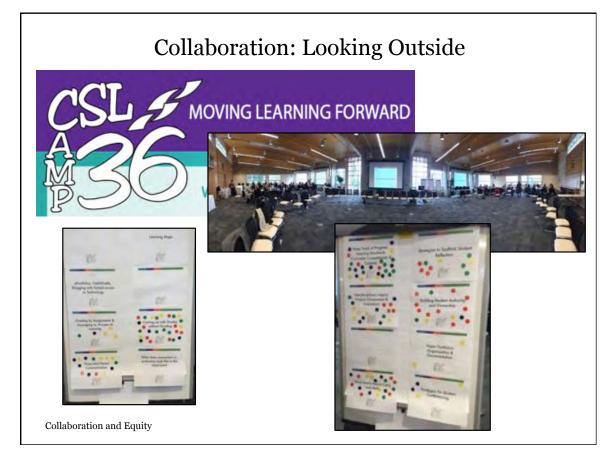


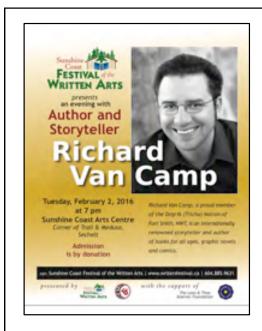
Collaboration and Equity



BC Hydro school programs working in conjunction with SD 46 Facilities

Collaboration and Equity

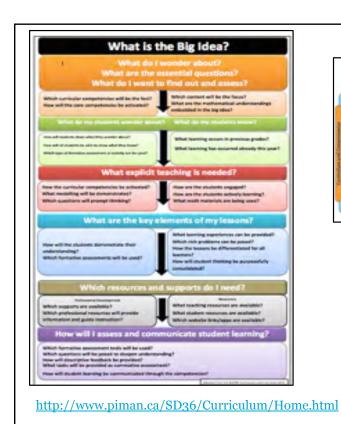


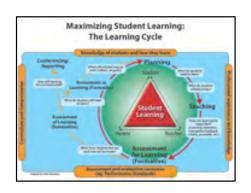


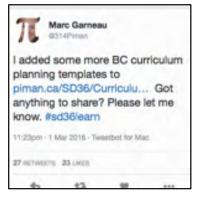
## **Community Partnerships**



Collaboration and Equity







Collaboration and Equity

## **Innovation**







From Excellent Sheep to Motivated Elephants: Charles Tsai

We would like to extend our congratulations on your proposal for **Pender Harbour Elementary Secondary** being accepted into the partnership. The IPWG believes that your innovative work will contribute greatly to our shared goal of providing students with an education that is flexible, innovative, and gives them opportunities to learn the knowledge, skills, and abilities they need to succeed in today's world.

innovation





Innovation Launch – 5 schools collaborating

innovation



Assessment and How We Communicate Student Learning Alongside the Shifting Curriculum School(s): Elphinstone Secondary school, Langdale Elementary school, West Sechelt Elementary school, Roberts Creek Elementary school, Kinnikinnick Elementary school
Community: Gibsons, Sechelt, Roberts Creek

**Proposal:** We are investigating ways to shift our assessment so it aligns with the personalization and experiential learning of the renewed curriculum. Using Freshgrade, we will create e-portfolios to open a virtual door to student learning. This will allow students and parents to view learning as an ongoing process, and enhance the opportunities for interaction between all stakeholders.

innovation

### **Celebration**



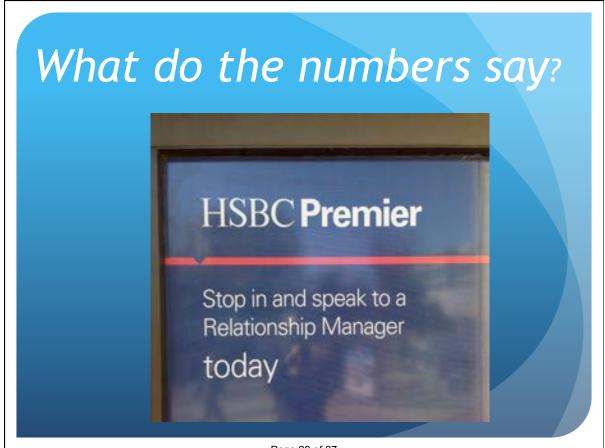




celebration







# Grade to Grade Transitions

Female	2010/11	98	100	97	97	94	81
	2011/12	96	95	97	97	93	84
	2012/13	99	100	100	98	94	86
	2013/14	100	94	96	99	92	90
	2014/15	99	98	97	98	93	92
Male	2010/11	100	98	94	99	96	80
	2011/12	96	99	97	95	89	86
	2012/13	100	100	100	97	95	84
	2013/14	98	100	95	98	93	85
	2014/15	99	100	99	97	97	91

# Grade to Grade Transitions

Special Needs	2010/11	100	93	90	95	92	66
	2011/12	97	100	97	97	80	62
	2012/13	100	100	100	95	78	73
	2013/14	96	100	100	96	97	75
	2014/15	100	100	100	96	89	90

# Grade to Grade Transitions

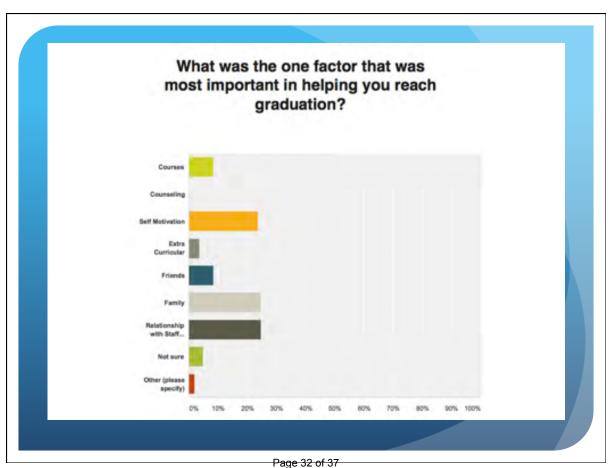
Aboriginal	2010/11	100	94	98	98	86	71
	2011/12	94	100	95	94	87	78
	2012/13	100	100	100	94	92	82
	2013/14	100	95	98	97	97	75
	2014/15	100	98	95	96	97	94

## 2014/15 Graduation Rates

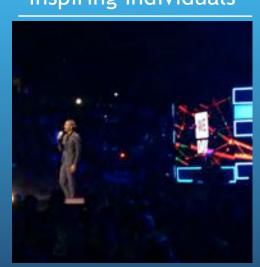
## Six-Year Completion and Grade 12 Graduation Rates - 2014/15 046 - Sunshine Coast

		Six-Year Completion		Eligible Grade 12 Graduation Rate				First-Time Grade 12 Graduation Rate			
		Cohort Size	Rate	Rate Total Gr 12	Graduates		Honours Graduates*	Total Gr 12	Graduates		Honours Graduates*
			%		#	- %	%		#	%	%
All Students	2010/11	384	80.1	255	246	96		264	219	83	
	2011/12	324	78.9	238	231	97		243	208	86	
	2012/13	303	79.7	251	244	97		288	239	83	
	2013/14	328	80.2	250	241	96	52	266	236	89	50
	2014/15	313	81.8	215	212	99	54	246	212	86	48





# Leadership Inspiring individuals



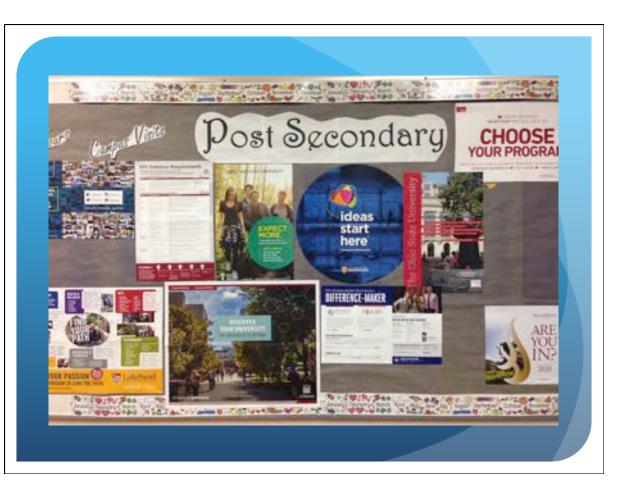
Opportunities to learn with peers



## Hands On Experience







## Post Secondary Fairs & Visits





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## Awards

Ian Jacob Scholarship: Full 4 yr Tuition

Len Van Egmond Memorial: \$24,000

Rotary Clubs: \$15,000

SC Hospital Auxiliary: \$6000

RC Legion: \$6000

RNABC: \$6000

Arthur Johnston Strategic: \$5000

District of Sechelt: \$5000

Helen Belcher Memorial: \$5000

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## SPIDER Secondary Graduate



# What was the single biggest factor that helped you graduate?

There is not one single factor that helped me reach graduation:

...it was a combination of courses that interested me

...staff members that helped with support

...self motivation to seek help

...friends for a shoulder to cry on

...and family to tie everything together